



Iron Bow Technologies

# 2024 CDP Corporate Questionnaire 2024

Word version

**Important: this export excludes unanswered questions**

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

[Terms of disclosure for corporate questionnaire 2024 - CDP](#)

# Contents

## C1. Introduction

### (1.1) In which language are you submitting your response?

Select from:

English

### (1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

USD

### (1.3) Provide an overview and introduction to your organization.

#### (1.3.2) Organization type

Select from:

Privately owned organization

#### (1.3.3) Description of organization

*Established in 1983, Iron Bow has been continuously engaged in business for over 40 years as a leading provider of lifecycle IT solutions for federal and state government, healthcare, and commercial clients. Iron Bow is a 1 billion limited liability corporation that employs more than 1,000 personnel in our corporate headquarters in Herndon, VA, as well as offices throughout the United States. Our core business has evolved over the last 40 years from a Value-Added Reseller (VAR) to a next-generation solutions provider. Iron Bow has become a leader in technology products and services, exemplified in our four pillars of IT modernization, workforce experience, digital transformation, and cybersecurity. Our depth of technical expertise, global reach, and strategic partnerships with industry leaders, as well as technology partners, uniquely positions Iron Bow to target the right solution that ensures successful business outcomes. We partner with our clients from planning and implementation through ongoing maintenance and management to deliver solutions that are strong, flexible and on target with their mission. Regardless of how the organization consumes technology, Iron Bow can help improve productivity and innovate to achieve efficiencies. As an office-based IT services organization, most of Iron Bow's carbon emissions come from electricity and energy usage at leased facilities. Additional emissions sources include two work vehicles, and electricity usage from data center colocation facilities.*

*[Fixed row]*

**(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.**

	End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
	12/31/2023	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

**(1.4.1) What is your organization’s annual revenue for the reporting period?**

1171847927

**(1.5) Provide details on your reporting boundary.**

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: <input checked="" type="checkbox"/> Not applicable – we do not publicly disclose financial statements

[Fixed row]

**(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?**

**ISIN code - bond**

**(1.6.1) Does your organization use this unique identifier?**

Select from:

No

**ISIN code - equity**

**(1.6.1) Does your organization use this unique identifier?**

Select from:

No

**CUSIP number**

**(1.6.1) Does your organization use this unique identifier?**

Select from:

No

**Ticker symbol**

**(1.6.1) Does your organization use this unique identifier?**

Select from:

No

**SEDOL code**

**(1.6.1) Does your organization use this unique identifier?**

Select from:

No

**LEI number**

### (1.6.1) Does your organization use this unique identifier?

Select from:

No

### D-U-N-S number

### (1.6.1) Does your organization use this unique identifier?

Select from:

Yes

### (1.6.2) Provide your unique identifier

82-771-4507

### Other unique identifier

### (1.6.1) Does your organization use this unique identifier?

Select from:

Yes

### (1.6.2) Provide your unique identifier

Q2M4FYALZJ89

[Add row]

### (1.7) Select the countries/areas in which you operate.

Select all that apply

United States of America

### (1.24) Has your organization mapped its value chain?

### (1.24.1) Value chain mapped

Select from:

- Yes, we have mapped or are currently in the process of mapping our value chain

### (1.24.2) Value chain stages covered in mapping

Select all that apply

- Upstream value chain

### (1.24.3) Highest supplier tier mapped

Select from:

- Tier 1 suppliers

### (1.24.4) Highest supplier tier known but not mapped

Select from:

- All supplier tiers known have been mapped

[Fixed row]

## **C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities**

**(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?**

### **Short-term**

**(2.1.1) From (years)**

0

**(2.1.3) To (years)**

1

**(2.1.4) How this time horizon is linked to strategic and/or financial planning**

*Iron Bow's short-term time horizons are set on a quarterly basis in the corporate strategic action plan. The status of short-term strategic actions are tracked and presented to the board of directors each quarter. These short-term actions roll up to medium-term strategic objectives, which in turn feed into the overall long-term three year corporate strategy.*

### **Medium-term**

**(2.1.1) From (years)**

1

**(2.1.3) To (years)**

1

### **Long-term**



### (2.1.1) From (years)

3

### (2.1.2) Is your long-term time horizon open ended?

Select from:

Yes

[Fixed row]

### (2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: <input checked="" type="checkbox"/> Yes	Select from: <input checked="" type="checkbox"/> Both dependencies and impacts

[Fixed row]

### (2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from:	Select from:	Select from:

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> Both risks and opportunities	<input checked="" type="checkbox"/> Yes

[Fixed row]

**(2.2.2) Provide details of your organization’s process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.**

**Row 1**

**(2.2.2.1) Environmental issue**

Select all that apply

- Climate change

**(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue**

Select all that apply

- Dependencies
- Impacts
- Risks
- Opportunities

**(2.2.2.3) Value chain stages covered**

Select all that apply

- Direct operations
- Upstream value chain

#### (2.2.2.4) Coverage

Select from:

- Partial

#### (2.2.2.5) Supplier tiers covered

Select all that apply

- Tier 1 suppliers

#### (2.2.2.7) Type of assessment

Select from:

- Qualitative only

#### (2.2.2.8) Frequency of assessment

Select from:

- Annually

#### (2.2.2.9) Time horizons covered

Select all that apply

- Medium-term
- Long-term

#### (2.2.2.10) Integration of risk management process

Select from:

- Integrated into multi-disciplinary organization-wide risk management process

#### (2.2.2.11) Location-specificity used

Select all that apply

- National

## (2.2.2.12) Tools and methods used

### International methodologies and standards

- ISO 14001 Environmental Management Standard

## (2.2.2.13) Risk types and criteria considered

### Acute physical

- Cyclones, hurricanes, typhoons
- Flood (coastal, fluvial, pluvial, ground water)
- Tornado
- Wildfires

### Chronic physical

- Increased severity of extreme weather events

### Reputation

- Increased partner and stakeholder concern and partner and stakeholder negative feedback

### Liability

- Non-compliance with regulations

## (2.2.2.14) Partners and stakeholders considered

*Select all that apply*

- Suppliers

## (2.2.2.15) Has this process changed since the previous reporting year?

*Select from:*

- No

### (2.2.2.16) Further details of process

Iron Bow utilizes an annual SWOT analysis using the PESTEL methodology to evaluate potential environmental impacts, dependencies, risks, and opportunities. This analysis includes a view on environmental impacts on the organization, its customers, and partners/suppliers. For each analysis, the following environmental questions are assessed: a. What environmental factors can help improve Iron Bows growth and competitive edge b. What environmental factors impact day to day operations within Iron Bow? c. What environmental trends could be leveraged to drive Iron Bows growth and competitive edge? What environmental risks pose a challenge to Iron Bows growth and competitive edge?

[Add row]

### (2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

	Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed
	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

### (2.3) Have you identified priority locations across your value chain?

#### (2.3.1) Identification of priority locations

Select from:

Yes, we have identified priority locations

#### (2.3.2) Value chain stages where priority locations have been identified

Select all that apply

Direct operations

#### (2.3.3) Types of priority locations identified

## Locations with substantive dependencies, impacts, risks, and/or opportunities

Other location with substantive nature-related dependencies, impacts, risks, and/or opportunities, please specify

### (2.3.4) Description of process to identify priority locations

*Iron Bow defined certain facilities as priority locations based on how substantively their disruption by severe weather or natural disaster would impact business operations. These include the headquarters in Herndon, VA, the data colocation facilities in Chantilly, VA and Culpeper, VA, and the regional office in Glen Allen, VA.*

### (2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

Yes, we will be disclosing the list/geospatial map of priority locations

### (2.3.6) Provide a list and/or spatial map of priority locations

*Q2.3\_Priority\_Locations.xlsx*

*[Fixed row]*

### C3. Disclosure of risks and opportunities

**(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?**

#### Climate change

##### (3.1.1) Environmental risks identified

Select from:

No

##### (3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Environmental risks exist, but none with the potential to have a substantive effect on our organization

#### Plastics

##### (3.1.1) Environmental risks identified

Select from:

No

[Fixed row]

**(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?**

Select from:

No, and we do not anticipate being regulated in the next three years

**(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?**

## **Climate change**

### **(3.6.1) Environmental opportunities identified**

*Select from:*

No

### **(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities**

*Select from:*

Opportunities exist, but none anticipated to have a substantive effect on organization

*[Fixed row]*



## C4. Governance

**(4.1) Does your organization have a board of directors or an equivalent governing body?**

### (4.1.1) Board of directors or equivalent governing body

Select from:

Yes

### (4.1.2) Frequency with which the board or equivalent meets

Select from:

Quarterly

### (4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

Executive directors or equivalent

### (4.1.4) Board diversity and inclusion policy

Select from:

No

[Fixed row]

**(4.1.1) Is there board-level oversight of environmental issues within your organization?**

## Climate change

### (4.1.1.1) Board-level oversight of this environmental issue

Select from:

No, but we plan to within the next two years

#### (4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:

No standardized procedure

#### (4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

*In the reporting year 2023, Iron Bow had not yet established an Environmental, Social, and Governance (ESG) policy that included guidance on the board's oversight of environmental issues. In 2024, Iron Bow published its ESG policy which included responsibilities for the board and executive leadership in overseeing environmental initiatives and metrics.*

*[Fixed row]*

#### (4.2) Does your organization's board have competency on environmental issues?

	Board-level competency on this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Not assessed

*[Fixed row]*

#### (4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue
Climate change	Select from: <input checked="" type="checkbox"/> Yes

[Fixed row]

**(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).**

**Climate change**

**(4.3.1.1) Position of individual or committee with responsibility**

**Executive level**

- Chief Risks Officer (CRO)

**(4.3.1.2) Environmental responsibilities of this position**

**Dependencies, impacts, risks and opportunities**

- Assessing environmental dependencies, impacts, risks, and opportunities
- Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- Managing environmental dependencies, impacts, risks, and opportunities

**Policies, commitments, and targets**

- Monitoring compliance with corporate environmental policies and/or commitments
- Measuring progress towards environmental corporate targets
- Setting corporate environmental policies and/or commitments
- Setting corporate environmental targets

## Strategy and financial planning

- Developing a climate transition plan
- Managing environmental reporting, audit, and verification processes

### (4.3.1.4) Reporting line

Select from:

- Reports to the Chief Executive Officer (CEO)

### (4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

- Quarterly

### (4.3.1.6) Please explain

*Iron Bow's Chief Risk Officer is responsible for the company's risk management operations, including oversight of its risk identification and mitigation activities. This includes evaluating potential operational risk that could disrupt business processes, then developing strategies to reduce exposure to these risks and respond effectively. The CRO leads a team of 20 internal auditors who assist with auditing corporate business processes and security controls. The CRO is responsible for managing all ISO certifications and Capability Maturity Model Integration (CMMI) appraisals. The CRO leads the development and implementation Iron Bow's Environmental, Social, and Governance (ESG) policy, as well as the development and tracking of environmental metrics. The CRO delivers a report on the status of all strategic objectives, including environmental, to the board each quarter.*

[Add row]

## (4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

### Climate change

#### (4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

No, but we plan to introduce them in the next two years

### **(4.5.3) Please explain**

*While Iron Bow has a Management Incentive Program that attaches financial incentives to the fulfillment of key metrics, in the reporting year 2023 environmental metrics were not yet included in this program. Iron Bow is in the process of establishing environmental metrics that will be tied to certain leadership's key objectives.*  
[Fixed row]

## **(4.6) Does your organization have an environmental policy that addresses environmental issues?**

### **(4.6.1) Does your organization have any environmental policies?**

Select from:

No, but we plan to within the next two years

### **(4.6.2) Primary reason for not having an environmental policy**

Select from:

No standardized procedure

### **(4.6.3) Explain why you do not have an environmental policy**

*In 2023, Iron Bow had not yet developed a standardized Environmental, Social, and Governance (ESG) Policy. Iron Bow published an initial ESG policy in 2024, which outlined our commitment to resource efficiency, sustainable products, and reducing our carbon footprint. In the next year, Iron Bow plans to further refine this ESG policy by introducing environmental metrics and emissions targets.*  
[Fixed row]

## **(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?**

	Are you a signatory or member of any environmental collaborative frameworks or initiatives?
	<i>Select from:</i> <input checked="" type="checkbox"/> No, and we do not plan to within the next two years

[Fixed row]

**(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?**

	External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment	Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals	Indicate whether your organization is registered on a transparency register
	<i>Select all that apply</i> <input checked="" type="checkbox"/> Not assessed	<i>Select from:</i> <input checked="" type="checkbox"/> No, and we do not plan to have one in the next two years	<i>Select from:</i> <input checked="" type="checkbox"/> No

[Fixed row]

**(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?**

*Select from:*

No, and we do not plan to within the next two years

## C5. Business strategy

### (5.1) Does your organization use scenario analysis to identify environmental outcomes?

#### Climate change

##### (5.1.1) Use of scenario analysis

Select from:

- No, and we do not plan to within the next two years

##### (5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

- Not an immediate strategic priority

[Fixed row]

### (5.2) Does your organization's strategy include a climate transition plan?

##### (5.2.1) Transition plan

Select from:

- No, but we are developing a climate transition plan within the next two years

##### (5.2.15) Primary reason for not having a climate transition plan that aligns with a 1.5°C world

Select from:

- Not an immediate strategic priority

##### (5.2.16) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world

Iron Bow has yet to develop a climate transition plan as we are first focused on developing an overarching ESG policy, and developing the internal capabilities to track corporate carbon emissions and other environmental metrics. Iron Bow will strive in the next two years to develop a climate transition plan that aligns with a 1.5 C world.

[Fixed row]

**(5.4) In your organization’s financial accounting, do you identify spending/revenue that is aligned with your organization’s climate transition?**

	Identification of spending/revenue that is aligned with your organization’s climate transition
	Select from: <input checked="" type="checkbox"/> No, but we plan to in the next two years

[Fixed row]

**(5.10) Does your organization use an internal price on environmental externalities?**

**(5.10.1) Use of internal pricing of environmental externalities**

Select from:

No, but we plan to in the next two years

**(5.10.3) Primary reason for not pricing environmental externalities**

Select from:

No standardized procedure

**(5.10.4) Explain why your organization does not price environmental externalities**



*Iron Bow only began calculating corporate GHG emissions for this reporting year (2023). As such, it carbon emissions were not a metric that was being tracked for financial value. Now that Iron Bow has established methods for tracking GHG emissions, the company can research how to assign an internal price for its environmental externalities.*

*[Fixed row]*

## **(5.11) Do you engage with your value chain on environmental issues?**

### **Suppliers**

#### **(5.11.1) Engaging with this stakeholder on environmental issues**

*Select from:*

No, but we plan to within the next two years

#### **(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues**

*Select from:*

No standardized procedure

#### **(5.11.4) Explain why you do not engage with this stakeholder on environmental issues**

*Iron Bow does not currently have a standardized procedure for engaging suppliers on environmental issues. If Iron Bow is notified of an environmental issue regarding a supplier, the company takes action and investigates the reported issue. As Iron Bow develops its environmental strategy further, we hope to develop a proactive procedure for engaging with Tier 1 suppliers to drive progress on environmental issues.*

### **Customers**

#### **(5.11.1) Engaging with this stakeholder on environmental issues**

*Select from:*

No, but we plan to within the next two years

#### **(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues**

*Select from:*

No standardized procedure

#### (5.11.4) Explain why you do not engage with this stakeholder on environmental issues

*Iron Bow does not currently have a standardized procedure for engaging with customers on environmental issues. As Iron Bow further develops its ESG policy, we hope to find avenues to collaborate with customers to drive progress on environmental issues.*

*[Fixed row]*

#### (5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

	Environmental initiatives implemented due to CDP Supply Chain member engagement	Primary reason for not implementing environmental initiatives
	<i>Select from:</i> <input checked="" type="checkbox"/> No, and we do not plan to within the next two years	<i>Select from:</i> <input checked="" type="checkbox"/> Lack of internal resources, capabilities, or expertise (e.g., due to organization size)

*[Fixed row]*

## C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

	Consolidation approach used	Provide the rationale for the choice of consolidation approach
Climate change	Select from: <input checked="" type="checkbox"/> Operational control	<i>Iron Bow does not have subsidies and wholly owns all of its operations.</i>
Plastics	Select from: <input checked="" type="checkbox"/> Operational control	<i>Iron Bow does not have subsidies and wholly owns all of its operations.</i>
Biodiversity	Select from: <input checked="" type="checkbox"/> Operational control	<i>Iron Bow does not have subsidies and wholly owns all of its operations.</i>

[Fixed row]

## C7. Environmental performance - Climate Change

### (7.1) Is this your first year of reporting emissions data to CDP?

Select from:

Yes

### (7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

### (7.3) Describe your organization's approach to reporting Scope 2 emissions.

	Scope 2, location-based	Scope 2, market-based
	<p>Select from:</p> <p><input checked="" type="checkbox"/> We are reporting a Scope 2, location-based figure</p>	<p>Select from:</p> <p><input checked="" type="checkbox"/> We have no operations where we are able to access electricity supplier emission factors or residual emissions factors and are unable to report a Scope 2, market-based figure</p>

[Fixed row]

### (7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

No

**(7.5) Provide your base year and base year emissions.**

	Base year end	Base year emissions (metric tons CO2e)
Scope 1	12/31/2023	12.21
Scope 2 (location-based)	12/31/2023	1305.69
Scope 2 (market-based)	12/31/2023	0

[Fixed row]

**(7.6) What were your organization’s gross global Scope 1 emissions in metric tons CO2e?**

**Reporting year**

**(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)**

12.22

**(7.6.3) Methodological details**

*Iron Bow’s Scope 1 emissions are generated from two work vehicles that are used at a warehouse facility. To calculate Scope 1 emissions, we used the Greenhouse Gas Protocol’s Emission Factors for Cross Sector Tools V2.0 workbook. This workbook contains emissions factors for mobile combustion based on fuel use and distance. We identified the vehicle type, year, and fuel type of each work vehicle based on the Cross-Sector Tool. Then we estimated the annual mileage of each vehicle, multiplied it by the average MPG, and then by the relevant emissions factors for CO2, CH4, and N2O. These emissions were then converted to CO2e metric tons for base year emissions reporting.*

[Fixed row]

**(7.7) What were your organization’s gross global Scope 2 emissions in metric tons CO2e?**

**Reporting year**

### (7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

1305.69

### (7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

0

### (7.7.4) Methodological details

*Iron Bow's Scope 2 emissions were calculated based on electricity and heating bills from the seven leased offices, one leased warehouse, and two datacenter colocation facilities that were active during the 2023 reporting year. This includes the corporate headquarters in Herndon, VA, a warehouse in Chantilly, VA, and five regional offices in Richmond, VA; Kent, Washington; Honolulu, Hawaii; Largo, MD; and Concorde, VA. The two data center colocation facilities utilized by Iron Bow are in Ashburn, VA and Culpeper, VA. Monthly energy bills were collated and converted to the appropriate measurement (KWH) for emissions calculation. Each facility was mapped to the corresponding eGRID subregion from the GHG Protocol Emission Factors for Cross-Sector Tools workbook. The annual energy usage for each location was multiplied by the corresponding emissions factor for CO2, CH4, and N2O. These emissions were then converted to CO2e metric tons for base year emissions reporting.*

*[Fixed row]*

## (7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

### Purchased goods and services

#### (7.8.1) Evaluation status

Select from:

Not evaluated

### Capital goods

#### (7.8.1) Evaluation status

Select from:

Not evaluated

## Fuel-and-energy-related activities (not included in Scope 1 or 2)

### (7.8.1) Evaluation status

Select from:

Not evaluated

## Upstream transportation and distribution

### (7.8.1) Evaluation status

Select from:

Not evaluated

## Waste generated in operations

### (7.8.1) Evaluation status

Select from:

Not evaluated

## Business travel

### (7.8.1) Evaluation status

Select from:

Not evaluated

## Employee commuting

### (7.8.1) Evaluation status

Select from:

Not evaluated

## Upstream leased assets

### (7.8.1) Evaluation status

Select from:

Not evaluated

## Downstream transportation and distribution

### (7.8.1) Evaluation status

Select from:

Not evaluated

## Processing of sold products

### (7.8.1) Evaluation status

Select from:

Not evaluated

[Fixed row]

## (7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	<p>Select from:</p> <p><input checked="" type="checkbox"/> No third-party verification or assurance</p>



	Verification/assurance status
Scope 2 (location-based or market-based)	<i>Select from:</i> <input checked="" type="checkbox"/> No third-party verification or assurance
Scope 3	<i>Select from:</i> <input checked="" type="checkbox"/> No emissions data provided

[Fixed row]

**(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?**

*Select from:*

This is our first year of reporting, so we cannot compare to last year

**(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?**

*Select from:*

No

**(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?**

*Select from:*

Yes

**(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).**

**Row 1**

### (7.15.1.1) Greenhouse gas

Select from:

CO2

### (7.15.1.2) Scope 1 emissions (metric tons of CO2e)

12.195

### (7.15.1.3) GWP Reference

Select from:

IPCC Sixth Assessment Report (AR6 - 100 year)

## Row 2

### (7.15.1.1) Greenhouse gas

Select from:

CH4

### (7.15.1.2) Scope 1 emissions (metric tons of CO2e)

0.003

### (7.15.1.3) GWP Reference

Select from:

IPCC Sixth Assessment Report (AR6 - 100 year)

## Row 3

### (7.15.1.1) Greenhouse gas

Select from:

N2O

### (7.15.1.2) Scope 1 emissions (metric tons of CO2e)

0.016

### (7.15.1.3) GWP Reference

Select from:

IPCC Sixth Assessment Report (AR6 - 100 year)

[Add row]

### (7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
United States of America	12.21	1305.69	0

[Fixed row]

### (7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

By facility

### (7.17.2) Break down your total gross global Scope 1 emissions by business facility.

#### Row 1

### (7.17.2.1) Facility

14370 Sullyfield Cir, Suite A/B, Chantilly, VA 20151 (Warehouse)

### (7.17.2.2) Scope 1 emissions (metric tons CO2e)

12.21

### (7.17.2.3) Latitude

38.890039

### (7.17.2.4) Longitude

-77.438561  
[Add row]

## (7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

By facility

## (7.20.2) Break down your total gross global Scope 2 emissions by business facility.

### Row 1

#### (7.20.2.1) Facility

2121 Cooperative Way, Suite 500, Herndon, VA 20171 (Corporate Headquarters)

#### (7.20.2.2) Scope 2, location-based (metric tons CO2e)

291.36

#### (7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

## Row 2

### (7.20.2.1) Facility

*1015 Technology Park Dr, Glen Allen, VA 23059 (Regional Office)*

### (7.20.2.2) Scope 2, location-based (metric tons CO2e)

*130.74*

### (7.20.2.3) Scope 2, market-based (metric tons CO2e)

*0*

## Row 3

### (7.20.2.1) Facility

*14370 Sullyfield Cir, Suite A/B, Chantilly, VA 20151 (Warehouse)*

### (7.20.2.2) Scope 2, location-based (metric tons CO2e)

*473.69*

### (7.20.2.3) Scope 2, market-based (metric tons CO2e)

*0*

## Row 4

### (7.20.2.1) Facility

*20415 72nd Ave S #470, Kent, WA 98032 (Regional Office)*

### (7.20.2.2) Scope 2, location-based (metric tons CO2e)

63.53

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

0

**Row 5**

**(7.20.2.1) Facility**

*737 Bishop St #1290, Honolulu, HI 96813 (Regional Office)*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

21.8

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

0

**Row 6**

**(7.20.2.1) Facility**

*1401 Mercantile Ln, Suite 300, Upper Marlboro, MD 20774 (Regional Office)*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

51.74

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

0

**Row 7**

**(7.20.2.1) Facility**

*3635 Concorde Pkwy Ste 700, Chantilly, VA 20151 (Regional Office)*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

65.46

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

0

**Row 8**

**(7.20.2.1) Facility**

*21721 Filigree Ct, Ashburn, VA 20147 (Colocation Center)*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

103.69

**(7.20.2.3) Scope 2, market-based (metric tons CO2e)**

0

**Row 9**

**(7.20.2.1) Facility**

*18155 Technology Dr, Culpeper, VA 22701 (Colocation Center)*

**(7.20.2.2) Scope 2, location-based (metric tons CO2e)**

103.69

### (7.20.2.3) Scope 2, market-based (metric tons CO2e)

0

[Add row]

**(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.**

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based emissions (metric tons CO2e)	Please explain
Consolidated accounting group	12.21	1075.16	<i>Iron Bow does not have any subsidiaries or other entities to account for in it's disclosure response.</i>
All other entities	0	0	<i>Iron Bow does not have any subsidiaries or other entities to account for in it's disclosure response.</i>

[Fixed row]

**(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?**

Select from:

Not relevant as we do not have any subsidiaries

**(7.26) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.**

**Row 1**

### (7.26.1) Requesting member



Select from:

### **(7.26.2) Scope of emissions**

Select from:

Scope 2: location-based

### **(7.26.4) Allocation level**

Select from:

Company wide

### **(7.26.6) Allocation method**

Select from:

Allocation based on the market value of products purchased

### **(7.26.7) Unit for market value or quantity of goods/services supplied**

Select from:

Currency

### **(7.26.8) Market value or quantity of goods/services supplied to the requesting member**

268911.03

### **(7.26.9) Emissions in metric tonnes of CO<sub>2</sub>e**

0.3

### **(7.26.11) Major sources of emissions**

*Electricity and heat purchased for leased office and warehouse space.*

### **(7.26.12) Allocation verified by a third party?**

Select from:

No

### (7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

*To allocate emissions to the requesting customer Cisco Systems, Inc. (Cisco), the total value of products and services Iron Bow sold to Cisco over the course of reporting year 2023 was calculated. This amount was then divided by Iron Bow's 2023 revenue to find a percentage of total revenue attributable to sales to Cisco. This percentage was 0.02%. This percentage was then multiplied by Iron Bow's gross 2023 Scope 2 emissions to find the customer allocation of emissions. Assumptions in this allocation process include: a. Sale of product and services to Cisco can be tied to heat and energy usage at Iron Bow facilities. b. Company-wide emissions can be attributed to sales of product and services to Cisco. Limitations of this allocation process include: a. Sale of product and services to Cisco were not attributed to specific facilities. b. Emissions at the product level were not calculated by Iron Bow in this reporting year, which could have allowed for more precise customer emissions allocation. Potential Scope 1 allocations based on use of company vehicles at Sullyfield warehouse were not attributed.*

### (7.26.14) Where published information has been used, please provide a reference

N/A

## Row 2

### (7.26.1) Requesting member

Select from:

### (7.26.2) Scope of emissions

Select from:

Scope 2: location-based

### (7.26.4) Allocation level

Select from:

Company wide

### (7.26.6) Allocation method

Select from:

Allocation based on the market value of products purchased

### (7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

Currency

### (7.26.8) Market value or quantity of goods/services supplied to the requesting member

15719851.66

### (7.26.9) Emissions in metric tonnes of CO2e

17.52

### (7.26.11) Major sources of emissions

*Electricity and heat purchased for leased office and warehouse space.*

### (7.26.12) Allocation verified by a third party?

Select from:

No

### (7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

*To allocate emissions to the requesting customer U.S. General Services Administration (GSA), the total value of products and services Iron Bow sold to GSA over the course of reporting year 2023 was calculated. This amount was then divided by Iron Bow's 2023 revenue to find a percentage of total revenue attributable to sales to GSA. This percentage was 1.34%. This percentage was then multiplied by Iron Bow's gross 2023 Scope 2 emissions to find the customer allocation of emissions. Assumptions in this allocation process include: a. Sale of product and services to GSA can be tied to heat and energy usage at Iron Bow facilities. b. Company-wide emissions can be attributed to sales of product and services to GSA. Limitations of this allocation process include: a. Sale of product and services to GSA were not attributed to specific facilities. b. Emissions at the product level were not calculated by Iron Bow in this reporting year, which could have allowed for more precise customer emissions allocation. c. Potential Scope 1 allocations based on use of company vehicles at Sullyfield warehouse were not attributed.*

**(7.26.14) Where published information has been used, please provide a reference**

N/A

**Row 3**

**(7.26.1) Requesting member**

Select from:

**(7.26.2) Scope of emissions**

Select from:

Scope 2: location-based

**(7.26.4) Allocation level**

Select from:

Company wide

**(7.26.6) Allocation method**

Select from:

Allocation based on the market value of products purchased

**(7.26.7) Unit for market value or quantity of goods/services supplied**

Select from:

Currency

**(7.26.8) Market value or quantity of goods/services supplied to the requesting member**

178407.22

**(7.26.9) Emissions in metric tonnes of CO<sub>2</sub>e**

**(7.26.11) Major sources of emissions**

*Electricity and heat purchased for leased office and warehouse space.*

**(7.26.12) Allocation verified by a third party?**

Select from:

No

**(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made**

*To allocate emissions to the requesting customer AT&T Inc. (AT&T), the total value of products and services Iron Bow sold to AT&T over the course of reporting year 2023 was calculated. This amount was then divided by Iron Bow's 2023 revenue to find a percentage of total revenue attributable to sales to AT&T. This percentage was 0.015%. This percentage was then multiplied by Iron Bow's gross 2023 Scope 2 emissions to find the customer allocation of emissions. Assumptions in this allocation process include: a. Sale of product and services to AT&T can be tied to heat and energy usage at Iron Bow facilities. b. Company-wide emissions can be attributed to sales of product and services to AT&T. Limitations of this allocation process include: a. Sale of product and services to AT&T were not attributed to specific facilities. b. Emissions at the product level were not calculated by Iron Bow in this reporting year, which could have allowed for more precise customer emissions allocation. Potential Scope 1 allocations based on use of company vehicles at Sullyfield warehouse were not attributed.*

**(7.26.14) Where published information has been used, please provide a reference**

N/A

[Add row]

**(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?****(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?**

Select from:

Yes

## (7.28.2) Describe how you plan to develop your capabilities

Iron Bow will strive to develop more precise and accurate emissions reporting, including expanding into Scope 3 reporting. Iron Bow plans to engage with a third party vendor to verify emissions allocation and advise on methods to improve customer emissions allocation.

[Fixed row]

## (7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

More than 0% but less than or equal to 5%

## (7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired electricity	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired heat	Select from: <input checked="" type="checkbox"/> Yes
Consumption of purchased or acquired steam	Select from: <input checked="" type="checkbox"/> No
Consumption of purchased or acquired cooling	Select from: <input checked="" type="checkbox"/> No
Generation of electricity, heat, steam, or cooling	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

**(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.**

**Consumption of fuel (excluding feedstock)**

**(7.30.1.1) Heating value**

Select from:

LHV (lower heating value)

**(7.30.1.2) MWh from renewable sources**

0

**(7.30.1.3) MWh from non-renewable sources**

45.89

**(7.30.1.4) Total (renewable and non-renewable) MWh**

45.89

**Consumption of purchased or acquired electricity**

**(7.30.1.1) Heating value**

Select from:

Unable to confirm heating value

**(7.30.1.2) MWh from renewable sources**

223.19

**(7.30.1.3) MWh from non-renewable sources**

1616.04

#### (7.30.1.4) Total (renewable and non-renewable) MWh

1839.23

### Consumption of purchased or acquired heat

#### (7.30.1.1) Heating value

Select from:

Unable to confirm heating value

#### (7.30.1.2) MWh from renewable sources

0

#### (7.30.1.3) MWh from non-renewable sources

234.66

#### (7.30.1.4) Total (renewable and non-renewable) MWh

234.66

### Total energy consumption

#### (7.30.1.1) Heating value

Select from:

Unable to confirm heating value

#### (7.30.1.2) MWh from renewable sources

223.19



### (7.30.1.3) MWh from non-renewable sources

1896.59

### (7.30.1.4) Total (renewable and non-renewable) MWh

2119.78

[Fixed row]

### (7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of heat	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of steam	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for the generation of cooling	Select from: <input checked="" type="checkbox"/> No
Consumption of fuel for co-generation or tri-generation	Select from: <input checked="" type="checkbox"/> No

[Fixed row]

### (7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

## **Sustainable biomass**

**(7.30.7.2) Total fuel MWh consumed by the organization**

0

## **Other biomass**

**(7.30.7.2) Total fuel MWh consumed by the organization**

0

## **Other renewable fuels (e.g. renewable hydrogen)**

**(7.30.7.2) Total fuel MWh consumed by the organization**

0

## **Coal**

**(7.30.7.2) Total fuel MWh consumed by the organization**

0

## **Oil**

**(7.30.7.2) Total fuel MWh consumed by the organization**

0

## **Gas**

**(7.30.7.1) Heating value**

*Select from:*

LHV

**(7.30.7.2) Total fuel MWh consumed by the organization**

45.89

**Other non-renewable fuels (e.g. non-renewable hydrogen)**

**(7.30.7.2) Total fuel MWh consumed by the organization**

0

**Total fuel**

**(7.30.7.1) Heating value**

Select from:

LHV

**(7.30.7.2) Total fuel MWh consumed by the organization**

45.89

[Fixed row]

**(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.**

**United States of America**

**(7.30.16.1) Consumption of purchased electricity (MWh)**

1839.23

**(7.30.16.2) Consumption of self-generated electricity (MWh)**

0

**(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)**

234.66

**(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)**

0

**(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)**

2073.89

[Fixed row]

**(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.**

**Row 1**

**(7.45.1) Intensity figure**

0.000112

**(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)**

1305.69

**(7.45.3) Metric denominator**

Select from:

unit total revenue

**(7.45.4) Metric denominator: Unit total**

### (7.45.5) Scope 2 figure used

Select from:

- Location-based

### (7.45.6) % change from previous year

0

### (7.45.7) Direction of change

Select from:

- No change

[Add row]

## (7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

- No target

### (7.53.3) Explain why you did not have an emissions target, and forecast how your emissions will change over the next five years.

#### (7.53.3.1) Primary reason

Select from:

- We are planning to introduce a target in the next two years

#### (7.53.3.2) Five-year forecast

N/A

### (7.53.3.3) Please explain

Iron Bow began tracking carbon emissions for this reporting year (2023) and has not yet set an emissions target. As part of crafting and pursuing a climate-focused environmental policy, Iron Bow will strive to set an appropriate emissions target in the next two years.

[Fixed row]

### (7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

No other climate-related targets

### (7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:

Yes

### (7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Implementation commenced	1	60.7

[Fixed row]

### (7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

## Row 1

### (7.55.2.1) Initiative category & Initiative type

#### Company policy or behavioral change

Site consolidation/closure

### (7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

60.7

### (7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 2 (location-based)

### (7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

### (7.55.2.9) Comment

*Beginning in 2023 and completed in mid-year 2024, Iron Bow decommissioned its on-premises data centers and transitioned to a cloud-based data center model. This initiative lowered the company's carbon emissions attributed to data center energy usage.*

*[Add row]*

### (7.73) Are you providing product level data for your organization's goods or services?

Select from:

No, I am not providing data

### (7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

No

**(7.79) Has your organization canceled any project-based carbon credits within the reporting year?**

Select from:

No



## C13. Further information & sign off

**(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?**

### **(13.1.1) Other environmental information included in your CDP response is verified and/or assured by a third party**

Select from:

No, but we plan to obtain third-party verification/assurance of other environmental information in our CDP response within the next two years

### **(13.1.2) Primary reason why other environmental information included in your CDP response is not verified and/or assured by a third party**

Select from:

Not an immediate strategic priority

### **(13.1.3) Explain why other environmental information included in your CDP response is not verified and/or assured by a third party**

*As Iron Bow was requested by GSA to disclose for the first time this year, we did not have the time to establish a relationship with a third-party vendor to verify our Scope 1 and Scope 2 emissions. In preparation for future disclosures, we plan to engage with a third-party vendor to verify both our Scope 1 and 2 emissions and help expand our reporting to Scope 3.*

*[Fixed row]*

**(13.3) Provide the following information for the person that has signed off (approved) your CDP response.**

### **(13.3.1) Job title**

*Enterprise Risk and Experience Officer*

## (13.3.2) Corresponding job category

Select from:

Chief Risk Officer (CRO)

[Fixed row]

