Security Policy Statement

Iron Bow Technologies is committed to preserving our data and information's confidentiality, integrity, and availability by implementing a robust and effective risk management process. We strive to ensure all our stakeholders that all pertinent risks are managed meticulously. Our endeavor includes:

- Establishing an Information Security Management System (ISMS) that aligns with our unique needs, objectives, security requirements, processes, and organizational structure.
- Ensuring information security is integrated with our processes and overall management structure.
- Incorporating information security considerations in the design of our processes, information systems, and controls.
- Identifying and addressing external and internal issues that may impact our ability to achieve the intended outcomes of our ISMS.
- Demonstrating top management leadership and commitment to the ISMS.
- Upholding information security in accordance with business requirements and relevant laws and regulations, including but not limited to ISO 27001, PCI-DSS, and NIST 800-171.
- Developing and implementing comprehensive information security policies and procedures.
- Conduct regular risk assessments to identify potential risks and opportunities, with a plan to address these developed at least annually or as significant changes occur in the business operations or regulatory environment.
- Allocating necessary resources for establishing, implementing, maintaining, and continually improving the ISMS.
- Operating an incident response plan to identify, classify, respond, and recover from security incidents.
- Ensuring operational planning and control, risk assessment, and risk treatment are in place to meet our information security objectives.
- Assessing the performance and effectiveness of the ISMS regularly, emphasizing continuous monitoring and improvement.
- Protecting data and maintaining privacy, reflecting our commitment to upholding high data protection and privacy standards.
- Managing supplier relationships focusing on information security, including a clear set of guidelines and obligations for suppliers to adhere to our organization's information security requirements.

The success of Iron Bow Technologies in these endeavors will be reflected in customer satisfaction, past performance results, and references from prospective customers. We commit to maintaining a strong culture of security and privacy by implementing regular staff training and security awareness programs, ensuring that every member of our organization understands their role in preserving information security.

This policy will be reviewed and updated annually or whenever significant changes occur within the business operations or the regulatory environment.

June 6, 2023

Rory A. Job
Chief Information Officer