



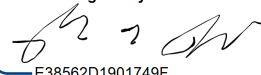
# Security Policy Statement

Iron Bow Technologies is dedicated to preserving the confidentiality, integrity, and availability of information by applying effective risk management processes that provide interested parties with the confidence that risks are adequately managed. Iron Bow is committed to:

- Implementing an Information Security Management System (ISMS) based on our needs and objectives, security requirements, processes, and organizational structure.
- Integrating information security management with our processes and overall management structure.
- Considering information security in the design of processes, information systems, and controls.
- Determining external and internal issues that are relevant to our purpose and that affect our ability to achieve the intended outcomes of our ISMS.
- Demonstrating top management leadership and commitment with respect to the ISMS.
- Supporting information security in accordance with business requirements and relevant laws and regulations.
- Establishing and implementing effective information security policies and procedures.
- Planning actions to address risks and opportunities.
- Providing resources needed for the establishment, implementation, maintenance, and continual improvement of the ISMS.
- Providing operational planning and control, risk assessment, and risk treatment to achieve information security objectives.
- Evaluating the performance and effectiveness of the ISMS.
- Improving conformance and continually improving the adequacy and effectiveness of the ISMS.

Iron Bow Technologies success in the endeavour will be reflected in customer satisfaction, past performance results and references to prospective customers.

January 29, 2024

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Rory Job  
Chief Information Officer